



Visma EasyCruit Release Notes

Release 06.2019 - English

Contents

Contents	2
Welcome to our latest release	3
Features included in this release	3
New candidate management	3
Video application questions	6

Welcome to our latest release

Visma EasyCruit continues to deliver customer value through its new releases, providing features that make the user experience more efficient and enjoyable.

We build features based on your feedback

Our teams work hard to constantly improve the features we offer you. We gather ideas through feedback from our devoted Customer Success Managers, but also our UX team conducts customer meetings and interviews to align the designs with your needs.

Features included in this release

The features included in this release are listed below, and more details about each item are available within this document. Some items are deployed to all customers, whereas others may require activation as described.

Feature	Availability
New candidate management	Available to all customers
Video application questions	Available for purchase

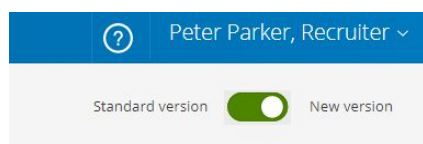
New candidate management

A new way of viewing and evaluating your candidate applications is finally here! The aim of the release is to make the process of reading applications and conducting the first evaluation as quick and simple as possible.

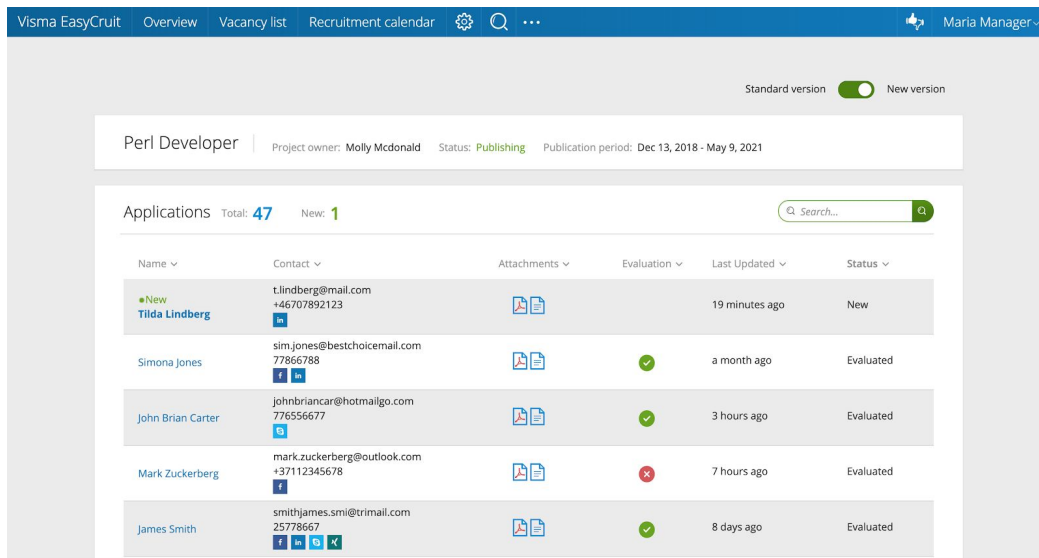
The first version has the purpose to achieve the following goals:

- Provide an easy overview of the candidates in a vacancy
- Enable quick assessment of the information in a candidate application
- Simplify the process of evaluating candidates in a visually clear way

In this first version, you will get two new layouts, one for the application list and one for the candidate application. In the application list, you will clearly see which candidates are new and also some information like contact details, status, and the evaluation mark. You will also have the ability to open the CV and Cover Letter in an overlay directly from the list!



To access the new candidate management simply click the switch on either the application handling page or the candidate profile pages.

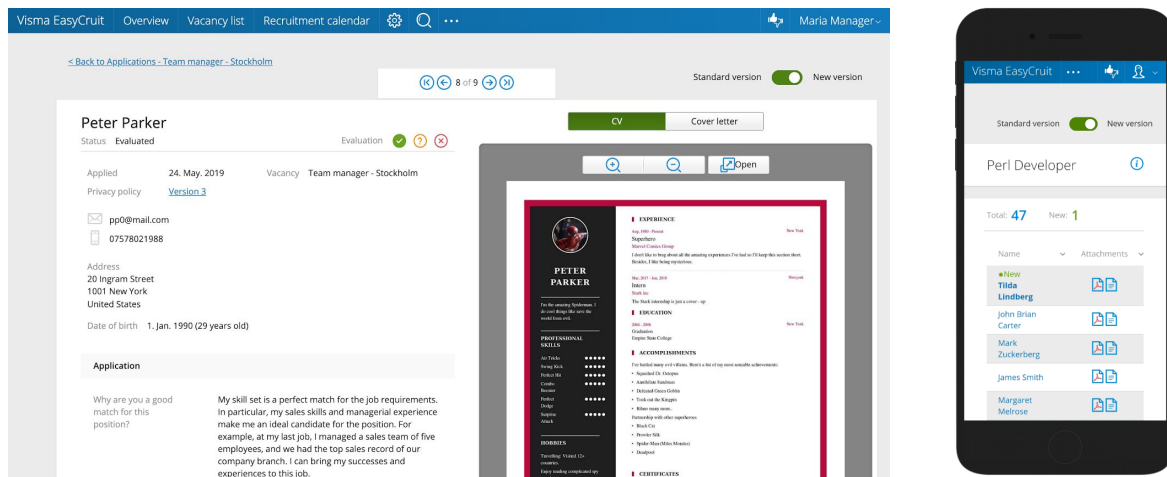


Easy access

In the candidate application view, the layout has been improved so that you get easy access to the most important information.

On-screen file preview

We are excited to offer the possibility to get a preview of the CV and Cover Letter on-screen which makes it possible for you to read the content directly, of course, you will also be able to open the files in full screen if needed. It will no longer be needed to download files.



Responsive design

Both the application list and the application view will be fully responsive which means you can easily read and evaluate applications on a tablet and mobile wherever you are.

If you have a lot of applicants, you will now be able to see them all on one page rather than a limited amount at a time. To add more applicants to the list, you simply have to click the "Load more" button at the bottom of the list.

Sandra Skogum	wetewrw@fsdfdsdsw.com		a month ago	Evaluated
Fredrik Nordmark	uweyrew@fsdfwew.com		a month ago	Evaluated

Load more

The new application list also features a quick and handy way to filter your applications. By using the search box at the top of the list, you can filter on any of the columns visible and Visma EasyCruit will only list the applicants that match your search. E.G status or name.

Applications		Total: 11	New: 3	<input type="text" value="Q. invited"/>	
Name ▾	Contact ▾	Attachments ▾	Evaluation ▾	Last Updated ▾	Status ▾
Fredrik Nordmark	fredrik.nordmark@visma.com +44 77999 999 999			a day ago	Invited to first interv...

1 of 11 candidates

If you only want to see your new applicants, you can easily toggle this by clicking on the number next to new on the top of the list. To bring all the candidates back, you just need to turn off the filter.

Applications	Total: 11	New: 3	Filter: New x
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All of the columns are of course sortable so that you can order the applicants in the way that suits you.

Name ▾ Contact ▾ Attachments ▾ Evaluation ▾ Last Updated ▾ Status ▾

Easy initial candidate evaluation

We have also added a new way to quickly do the first evaluation of your candidates. When looking at their application, you will find a section called Evaluation at the top where you can add your first impression.

This value will then be visible in the application list so you can find the candidates that you feel are most suitable for your role. Evaluating a candidate does not trigger an email it is for internal purposes only.

Video application questions

Visma EasyCruit will now support video questions as part of your application form. This functionality can be used to give your candidates the opportunity to record one or more short videos where they can give you brief statements about why they would be the most suitable person for the position.

Additional questions


In 300 words or less, describe what motivates you at work:



Example of a video question in the application form

Easy set-up

The questions can be set up both on a global level for your company as well as within specific vacancies. Just as for other questions in Visma EasyCruit, you can choose whether the question should be mandatory to include in the application forms as well as whether it should be mandatory for the applicant to answer the question.

Self Classification – Candidate profile					
Move	Mark/Tick	Mandatory Field	Mandatory Value	Searchable	Question/Title
 1 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		 English (UK): In 300 words or less, describe what motivates you at work

Record live or use a pre-recorded video

Both mobile and tablets are of course supported so that the applicant can record videos using whichever device they prefer. The functionality is also supported on all the major browsers. Should a candidate prefer to pre-record a video, there is also the option to upload an already existing video file instead of recording a brand new one.

Example of video questions in the application form.

Example of video questions playback on the candidate profile page.

Activation and costs

Video questions can be activated for your company for an additional cost. If you are interested in this, please contact your Customer Success Manager.

We hope you will enjoy the features included in this release.